



## PRESS RELEASE

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### **TRAVOIS RECOGNIZED FOR INNOVATIVE AND EFFECTIVE WORKPLACE PRACTICES, RECEIVES PRESTIGIOUS WHEN WORK WORKS AWARD**

KANSAS CITY, Mo. (November 15, 2018) – Travois has been honored with a 2018 When Work Works Award for exemplary workplace practices. The Kansas City-based business is the only company in Missouri to receive the honor this year.

The prestigious When Work Works Award is part of the Society for Human Resource Management's (SHRM's) When Work Works project, a national initiative that helps employers become more successful by transforming the way they view and adopt effective and flexible workplaces.

The award recognizes employers of all sizes across the country that are excelling at offering a variety of top-rated employee initiatives such as work-life fit policies, flexible scheduling and transition to parenthood programs. The award goes beyond work-life programs and includes initiatives that address the additional evidence-based aspects of effective workplaces, such as opportunities for learning, job autonomy and a culture of respect and trust.

**“Motivated, devoted and creative employees are our most valuable asset,” Travois CEO Elizabeth Glynn said. “Companies need to invest in their most important asset if they want to succeed. Paying competitive wages, offering quality benefits, and supporting employees’ ongoing education are all a part of that. We love knowing our employees are happy. Thank you to SHRM for this award!”**

In applying for the award, Travois was evaluated on factors associated with employee health, well-being and engagement: opportunities for learning; a culture of trust; work-life fit; supervisor support for work success; autonomy; and satisfaction with earnings, benefits and opportunities for advancement.

**“Winning organizations developed HR policies and programs to support and maintain this environment, and they are reaping the benefits with increased retention, productivity, and overall success for their investment,” said Lisa Horn, SHRM vice president, Congressional Affairs.**

The award is earned after a rigorous assessment that emphasizes the real-life experiences of employees and incorporates national benchmarks of employer practices from the National Study of Employers and the employee experiences from the National Study of the Changing Workforce. Two-thirds of an organization’s winning score is based on a survey of its employees.

To learn more about the awards, view an interactive map that lists [winning organizations by state](#) and a list of [winners by name](#).

Additional information about the [When Work Works Award](#) and the [When Work Works](#) initiative is available online.

For details and to request an interview, contact Beth Kapp, Eden Rensing or Shannon McGraw at [comm@travois.com](mailto:comm@travois.com) or 816-994-8970

#### **ABOUT TRAVOIS**

Travois is a mission-driven business focused exclusively on promoting housing and economic development for American Indian, Alaska Native and Native Hawaiian communities. Since 1995, Travois has brought investor equity to more than 210 developments through the Low Income Housing Tax Credit program and New Markets Tax Credit program, making an impact of more than \$1.4 billion across Indian Country. These private investor funds have helped build or rehabilitate nearly 5,500 homes and have helped finance critical economic development projects, including infrastructure, health care, community centers, education facilities and job incubators. The Travois family of companies also offers architectural design and construction monitoring services, consulting on green building, environmental assessments, asset management and compliance services, impact investment models, and comprehensive training to clients in 22 states, from Hawaii and Alaska to Maine and California. For more information, please visit [travois.com](http://travois.com), [Facebook](#), [Twitter](#), [LinkedIn](#), [YouTube](#), [Instagram](#) or the [company blog](#).

#### **ABOUT WHEN WORK WORKS**

When Work Works is a national initiative led by the Society for Human Resource Management (SHRM) to help businesses of all sizes and types become more successful by transforming the way they view and adopt effective and flexible workplaces. When Work Works is one of the foremost providers of resources, rigorous research and best practices on workplace effectiveness and flexibility in the nation. The initiative administers the prestigious annual When Work Works Award, which recognizes exemplary employers for creating effective workplaces to increase business and employee success. Visit [www.whenworkworks.org](http://www.whenworkworks.org) and follow us on Twitter @WhenWorkWorks.