



For Immediate Release

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Take Flight Learning Recognized for Innovative and Effective Workplace Practices
Receives prestigious When Work Works Award

Marlton, NJ (November 9, 2018) – Take Flight Learning has been honored with a 2018 When Work Works Award for exemplary workplace practices.

The prestigious When Work Works Award is part of the Society for Human Resource Management's (SHRM's) When Work Works project, a national initiative that helps employers become more successful by transforming the way they view and adopt effective and flexible workplaces.

The award recognizes employers of all sizes across the country that are excelling at offering a variety of top-rated employee initiatives such as work-life fit policies, flexible scheduling and transition to parenthood programs. The award goes beyond work-life programs and includes initiatives that address the additional evidence-based aspects of effective workplaces, such as opportunities for learning, a culture of respect and trust, and job autonomy.

"I'm excited to announce that Take Flight Learning has received the When Work Works Award by the Society for Human Resource Management (SHRM). This prestigious award recognizes exemplary employers for creating effective workplaces to increase business and employee success," said Merrick Rosenberg, CEO of Take Flight Learning.

In applying for the award, Take Flight Learning was evaluated on factors associated with employee health, well-being and engagement: opportunities for learning; a culture of trust; work-life fit; supervisor support for work success; autonomy; and satisfaction with earnings, benefits and opportunities for advancement.

"These organizations developed HR policies and programs to support and maintain this environment, and they are reaping the benefits with increased retention, productivity, and overall success for their investment," said Lisa Horn, SHRM vice president, Congressional Affairs.

The award is earned after a rigorous assessment that emphasizes the real-life experiences of employees and incorporates national benchmarks of employer practices from the *National Study of Employers* and the employee experiences from the *National Study of the Changing Workforce*.

Two-thirds of an organization's winning score is based on a survey of its employees.

To learn more about the awards, view an interactive map that lists [winning organizations by state](#) and a list of [winners by name](#).

Additional information about the [When Work Works Award](#) and the [When Work Works](#) initiative is available online.

Media: For details and to request an interview, contact Andy Kraus, Exec VP Operations 856-807-1715, AKraus@TakeFlightLearning.com

ABOUT Take Flight Learning

After leading training programs for thousands of small and mid-sized companies, more than two-thirds of the Fortune 100s, non-profit organizations and government agencies, Take Flight Learning reinvented how individuals learn about themselves and the people they encounter.

Take Flight Learning grew out of Team Builders Plus, which was established as one of the first team building companies in the United States in 1991. So, when we say our training programs are interactive, we mean it! At Take Flight Learning, engaging participants isn't just "turn to a partner, discuss a topic and report out in five minutes." Our programs get results as participants experience the styles in action and focus on application and behavior change, not just understanding letters.

Based on more than two decades of experience with the DISC model, Take Flight Learning is the leading DISC training company in the US. Then, in 2012, Merrick Rosenberg breathed new life into this age-old model by linking the styles to birds in his books, *Taking Flight!* and *The Chameleon*. By linking the four styles to Eagles, Parrots, Doves and Owls and redesigning our training programs to be more brain-friendly and practical, Take Flight Learning reimagined the classic DISC model into what it is today.

Unlike most DISC providers who have a single DISC training program, Take Flight Learning offers a variety of DISC training sessions, products, and services. DISC training can be conducted for organizations (including programs for individuals, teams, leaders, salespeople, and educators), trainers (through the Take Flight with DISC Certification) and in public keynote talks.

Visit <http://takeflightlearning.com/>

About When Work Works

When Work Works is a national initiative led by the Society for Human Resource Management (SHRM) to help businesses of all sizes and types become more successful by transforming the way they view and adopt effective and flexible workplaces. When Work Works is one of the foremost providers of resources, rigorous research and best practices on workplace effectiveness and flexibility in the nation. The initiative administers the prestigious annual When Work Works Award, which recognizes exemplary employers for creating effective workplaces to increase business and employee success. Visit www.whenworkworks.org and follow us on Twitter [WhenWorkWorks](#).